

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
2 OF THE STATE OF OREGON

3 In the Matter of the ) STIPULATION OF FACTS AND  
4 Educator License of ) FINAL ORDER OF PUBLIC  
5 DENISE J. GONZALEZ ) REPRIMAND

10 On April 22, 2024, the Teacher Standards and Practices Commission  
11 (Commission) received a Patron Complaint from a former employee of the St. Francis  
12 School (SFS). The report alleged possible professional misconduct on the part of licensed  
13 educator, Denise J. Gonzalez (Gonzalez).

14 After review of the matters alleged, Gonzalez and the Commission agree that  
15 their respective interests, together with the public interest, are best served by a  
16 stipulation to certain facts and the imposition of a public reprimand of her Oregon  
17 Educator License.

18        This Order sets forth the facts upon which the parties have agreed and the  
19    sanction to be imposed. Gonzalez stipulates that there are sufficient facts contained in  
20    the Commission's files and records to support the findings of fact and conclusions of law  
21    set forth below. In entering into this stipulation, Gonzalez waives the right to a hearing  
22    to contest the findings of fact, conclusions of law and order set forth below.

23 By signing below, Gonzalez acknowledges, understands, stipulates, and agrees to  
24 the following: (i) she has been fully advised of her rights to notice and a hearing to  
25 contest the findings of fact, conclusions of law, and order set forth below, and fully and  
26 finally waives all such rights and any rights to appeal or otherwise challenge this  
27 Stipulation of Facts and Final Order of Public Reprimand (Stipulation and Final Order);  
28 (ii) this Stipulation and Final Order is a public document and disclosed to the public  
29 upon request by the Commission; (iii) this Stipulation and Final Order is contingent  
30 upon and subject to approval and adoption by the Commission. If the Commission does  
31 not approve and adopt this Stipulation and Final Order, then neither Gonzalez nor the  
32 Commission are bound by the terms herein; (iv) she has fully read this Stipulation and  
33 Final Order, and understands it completely; (v) she voluntarily, without any force or  
34 duress, enters into this Stipulation and Final Order and consents to issuance and entry of  
35 the Stipulated Final Order below; (vi) she states that no promise or representation has  
36 been made to induce her to sign this Stipulation and Final Order; and (vii) she has

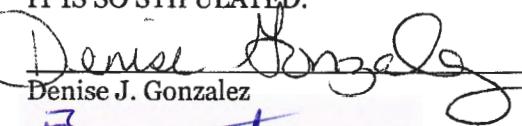
1 consulted with an attorney regarding this Stipulation and Final Order and has been fully  
2 advised with regard to her rights thereto or waives any and all rights to consult with an  
3 attorney prior to entering into this Stipulation and Final Order and issuance and entry of  
4 the Stipulated Final Order below.

## **STIPULATION OF FACTS**

1. The Commission has licensed Gonzalez since July 8, 1996. Gonzales currently holds a Professional Teaching License with an endorsement for Elementary Multiple Subjects (PK-12), and a Principal License with an endorsement for Principal (PK-12). The Teaching license was issued on November 11, 2022 and expires on November 10, 2027. The Principal License was issued on November 11, 2023 and expires on November 10, 2026. During all relevant times, Gonzalez was employed by the St. Francis School (SFS).
2. On April 22, 2024 TSPC received a Patron Complaint from a former educator at the SFS in Sherwood, Oregon. The complaint alleged that Gonzalez, the SFS Principal, had failed to properly and safely store alcohol (wine) at SFS. It was alleged that multiple bottles of wine, both open and unopened, were stored on the counters and in the refrigerator of the SFS “kitchen/sick room” which students had access to.
3. An investigation into this matter by the Commission determined the following:
  - Gonzalez was the Principal of the SFS for a period of two years, from August of 2021 to June of 2023.
  - During Gonzalez’s employment with the SFS, bottles of open and unopen wine were stored on school grounds, in the SFS “kitchen/sick room.”
  - The bottles of wine were stored out in the open on a countertop in the “kitchen/sick room.”
  - The wine was not secured under lock and key.
4. SFS hosts a range of sanctioned activities including the school auction which may include service of alcohol in accordance with applicable policies and regulations. All alcohol at SFS is now secured in a locked storage room.

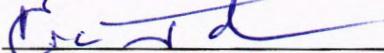
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2 IT IS SO STIPULATED:

3   
4 Denise J. Gonzalez

1/23/2026

Date

5   
6  
7 Eric Jaroch, Profession Practices Interim Director  
8 Teacher Standards and Practices Commission

1/23/2026

Date

9

10 **CONCLUSION OF LAW**

11 *The conduct described above constitutes gross neglect of duty in violation of*  
12 *ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5)*  
13 *(Use professional judgment).*

14

15 **ORDER**

16 The Commission adopts and incorporates herein the above findings of fact and  
17 conclusions of law, and based thereon, imposes a public reprimand.

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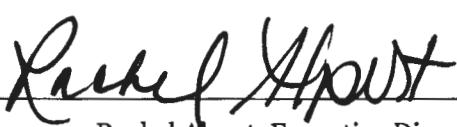
19 Issued and dated this 6<sup>th</sup> day of February, 2026.

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21 **TEACHER STANDARDS AND PRACTICES COMMISSION**  
22 **STATE OF OREGON**

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24

25 By   
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Rachel Alpert, Executive Director